

**Western North Carolina Conference  
The United Methodist Church**

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William C. Wyman, Jr.  
Treasurer

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TO: DISTRICT OFFICES

FR: WILLIAM C. WYMAN, JR.

RE: HEALTH BENEFITS RATES for 2008

The Health Benefits Committee of the Conference Board of Pension has met and set the Rate Table for 2008. Please distribute this information for churches and pastors to use in planning for next year.

| <u>Contributor</u>                   | <u>Monthly</u> | <u>Annual</u>  |
|--------------------------------------|----------------|----------------|
| <u>Church</u>                        | \$705          | \$8,460        |
| <u>Pastor</u>                        |                |                |
| For Spouse or Child (ren)            | \$506          | \$6,072        |
| For Family                           | \$750          | \$9,000        |
| <u>Retirees</u>                      |                |                |
| Without Medicare (<65)               | \$705          | \$8,460        |
| Medicare prior to 01/01/2003         | \$ 60          | \$ 720         |
| Retiree >65 after 01/01/2003         |                |                |
| With less than 10 years of service   | \$ 100         | \$1,200        |
| With 11 years to 49 years of service | \$ 99 - \$ 61  | \$1,188-\$ 732 |

(This range is from 99% of the premium to 61% of the premium)  
Premium is based on years of service in Western North Carolina Conference. The Medicare Supplement premium is \$1,200. Retiree prior to 01/01/2003 is 60% of the premium. This is due to the action of the 2002 Annual Conference basing the premium on years of service.