

**Western North Carolina Conference
The United Methodist Church**

P.O. Box 18005, Charlotte, NC 28218
800-562-7929 NC only 704-535-2260 Voice
704-537-7710 Fax Email bwyman@wnccumc.org

William C. Wyman, Jr.
Treasurer

September 1, 2010

TO: DISTRICT OFFICES

FR: WILLIAM C. WYMAN, JR.



RE: HEALTH BENEFITS RATES for 2011

The Health Benefits Committee of the Conference Board of Pension has met and set the Rate Table for 2011. Please distribute this information for churches and pastors to use in planning for next year.

<u>Contributor</u>	<u>Monthly</u>	<u>Annual</u>
<u>Church</u>	\$ 965	\$11,580
<u>Pastor</u>		
For Spouse	\$ 695	\$ 8,340
For Child (ren)	\$ 350	\$ 4,200
For Family	\$1,020	\$12,240
<u>Retirees</u>		
Without Medicare (<65)	\$ 965	\$11,580
Medicare prior to 01/01/2003	\$ 87	\$ 1,044
Retiree >65 after 01/01/2003		
With less than 10 years of service	\$ 145	\$1,740
With 11 years to 49 years of service	\$144 - \$ 88	\$1,723-\$1,061

(This range is from 99% of the premium to 61% of the premium)
Premium is based on years of service in Western North Carolina Conference. The Medicare Supplement premium is \$1,740. Retiree prior to 01/01/2003 is 60% of the premium. This is due to the action of the 2002 Annual Conference basing the premium on years of service.

At Annual Conference 2009, the clergy will begin to contribute a percentage of the rate to the plan reducing the cost to the local church.

Clergy Health Benefit Rate at 1%

Total HB Clergy Cost \$11,580

Salary Range	Percentage of Premium	Monthly Premium	Annual Premium
--------------	-----------------------	-----------------	----------------

Church Rate after clergy amount subtracted

Salary Range	Percentage of Premium	Monthly Premium	Annual Premium	Church Rate after clergy amount subtracted
<40,000	1%	\$9.65	115.80	11,464.20
50,000	2%	\$19.30	231.60	11,348.40
60,000	3%	\$28.95	347.40	11,232.60
70,000	4%	\$38.60	463.20	11,116.80
80,000	5%	\$48.25	579.00	11,001.00
90,000	6%	\$57.90	694.80	10,885.20
100,000	7%	\$67.55	810.60	10,769.40
110,000	8%	\$77.20	926.40	10,653.60
120,000	9%	\$86.85	1,042.20	10,537.80
130,000	10%	\$96.50	1,158.00	10,422.00
140,000	11%	\$106.15	1,273.80	10,306.20
150,000	12%	\$115.80	1,389.60	10,190.40
160,000	13%	\$125.45	1,505.40	10,074.60
170,000	14%	\$135.10	1,621.20	9,958.80
180,000	15%	\$144.75	1,737.00	9,843.00
190,000	16%	\$154.40	1,852.80	9,727.20
200,000	17%	\$164.05	1,968.60	9,611.40