

REPORTS FROM OTHER AGENCIES OF THE ANNUAL CONFERENCE

C. COUNCIL ON CONGREGATIONAL DEVELOPMENT

We are pleased to report that our conference in 2006 reported 4,969 professions of faith, an increase of 114, or 2.3%, over 2005. Membership at the close of 2006 was 293,772, an increase of 683, or 0.23%, and the average worship attendance was at 127,495, an increase of 1,315, or 1.04%, over 2005. Placed in context, however, our population growth in the areas of highest population in our conference ranges from -3.5% to 25% growth per year. In simple terms, we have an expected increase in our highest populated areas of over 43,000 people per year. If our churches in those highest populated areas received only 10% of those new people, that would represent an increase of 4,300 new members per year. (In many of the areas of our conference, between 12% and 14% of the people report they have an affinity for Methodism). **Our population growth is far exceeding the growth of our churches.**

At our last annual conference session, the new strategic plan for congregational development, entitled, **Vision 20:20**, was introduced to the delegates. It was approved by the bishop and the cabinet members in May, and it was created to "flesh out" the first objective of the conference plan to "**Intentionally relate unchurched persons to Jesus Christ.**" **Vision 20:20 provides strategies and initiatives to held existing and new churches reach people for Christ and make them his disciples.** It is the vision of congregational development that all of our churches will be vital churches, making disciples of Jesus Christ. We believe our mission is to "empower, equip, and encourage all of our churches to be vital churches, making disciples of Jesus Christ."

Vision 20:20 was presented by the CONRAD (Committee on Research and Development) Team and the director in all fourteen districts. Lait and pastors in each district were invited from specific churches and categories to consider sponsoring new churches, adopting mission churches, becoming resource centers for area churches, cooperating with other churches to provide community ministries, and considering the growth in their communities and ways to respond to that growth.

The four building blocks of Vision 20:20 are:

- 1. Training for Clergy and Lay Effectiveness**
- 2. Church Vitality Initiatives**
- 3. Launching and Supervision of New Faith Communities**
- 4. Financial Development**

1. Training

This year included a retreat for the Board of Ordained Ministry, the bishop and cabinet members, and the conference Council on Congregational Development and led by national coach and consultant Dr. Jim Griffith on the subject of "Assessing Clergy." Dr. Griffith also trained coaches for our new-church-start pastors, and they have begun their coaching processes.

A curriculum to help churches go through the ¶ 213 process in the United Methodist *Book of Discipline*, entitled *CHECKING VITAL SIGNS: Assessing Local Church Potential*, was written by Nancy B. Rankin. Over 200 people were trained in January to be facilitators with local church pastors and their assessment teams to complete this assessment process. Ongoing training was provided to churches on "Prayerful Strategic Planning," "Starting a New Worship Service," "Natural Church Development," and the use of Percept demographics.

2. The Church Vitality Initiatives

Given the first priority were African American churches and churches in static, declining, or changing situations. The African American Task Force was formed, and Lillie M. Jones has been the convener, with Donald Jenkins serving as the chairperson. This task force has held several meetings and will be bringing a proposal to the bishop and cabinet, addressing the needs of the African American churches and targeting new church plants.

CHECKING VITAL SIGNS: Assessing Local Church Potential was written to help churches experiencing decline or change to discern where God is calling them to serve their communities in today's world. Those completing that assessment process will be making recommendations to their districts and to the conference about the resources they will need to fulfill God's calling on their churches.

3. Launching and Supervision of New Faith Communities

This continues to be a primary focus of congregational development. In addition to having coaches trained to coach our new-church-start pastors, we had assessors trained last year to lead an Assessment Workshop for Potential New Church Start Pastors. Three workshops will have been completed by annual conference. Future new-church-start pastors will be appointed from the "pool" of pastors who assess as potential new-church-start pastors. Our new-church-start pastors are now sent to a national "boot camp" for church planters, attend the Fitzgerald Program for Church Planters, the National School of Congregational Development, and our conference Church Planters' Network meetings. They are required to complete a "benchmark covenant" document that outlines how they will effectively reach new people and disciple them. These covenants are reviewed to be sure the new church start is progressing toward sustainability once the conference funding cycle has ended. Halfway into their funding cycle, new churches will have a benchmark covenant review to determine if funding for their salary grant from congregational development will continue. And, as was mentioned earlier, each new-church-start pastor will now have a trained coach. These steps have been put into place to try to give as much support as possible to pastors and congregations in new churches.

4. Financial Development

This continues to be a challenge for congregational development, as the Vision 20:20 plan identified 40 new church targets and multiple areas for revitalization. With over 40% of our existing churches reporting no adult professions of faith at a time when our conference area is experiencing a population boom, we need many strategies and the funding to implement them, so that our churches can be effective in intentionally relating unchurched people to Christ. The Vital Partners fund was introduced two years ago and has contributions that totaled \$22,124.32 at the close of 2006. We will continue to need support beyond the conference apportionment to fulfill the needs of our churches in our growing population areas. The Vital Signs newsletter was developed to

tell the stories of new church development and revitalization of existing churches and encourage support of the congregational development apportionment and additional gifts.

New churches begun in 2006:

- The New Room, Jeffrey T. Copley, pastor.
- Sanctuary, Percival T. Reeves, pastor, sponsored by Plaza Church, in Charlotte.
- Immanuel, Juan F. Mayorga, pastor, hosted by Glenwood Church, in Greensboro.

New churches continuing on our salary grant support are:

- Christ-St. Stephens, Hickory, Thomas C. Mabry, pastor, which did a public worship launch in October, with 368 in attendance,
- Crossroads-Satellite, Concord, Andrew D. Brown, pastor.

New church projects begun in 2007 receiving our salary grants are:

- Forest Hill Church Hispanic Mission, in Concord, sponsoring Frank Ramos, pastor.
- Maple Springs Church, Winston Salem sponsoring David E. Smith, Jr., pastor.
- First Church, Charlotte, sponsoring Ann E. Self, associate pastor.
- Sanctuary Church, Charlotte, launched out of Plaza Church, in Charlotte, and now partnered with Matthews Church, in Matthews, located on South Tryon, Percival T. Reeves as pastor.

Existing churches received \$33,000 in remission grants for help with starting new worship services to reach new people and for beginning new outreach ministries.

It is our hope that many of our churches in changing population areas will be open to receiving training in effective evangelism strategies to reach out to the new people in their parishes. With the remarkable population growth within the bounds of our conference, our churches have many new opportunities to reach people for Christ. Congregational development wants to partner with them.

Michael G. Carle, *President*
Nancy B. Rankin, *Director*

D. COUNCIL ON HIGHER EDUCATION MINISTRIES

United Methodist campus ministry is in transition. For decades, funding appeared automatically from the conference, through the State Commission on Campus Ministry. But, with changes in denominational finances and the dissolution of the state commission, our campus ministries find themselves in a new era of more responsibility and independence. New ways of planning, fundraising, and accountability are being devised. A new structure for the work of campus ministry in our conference is proposed.

And yet we retain our profound sense of connection to the local church and the conference. In fact, campus ministry continues to be a crucial manifestation of the church at perhaps the most important time in a young person's life. Students are making major lifestyle choices and vocational decisions; they seek community, they need the church, they reach out for God like never before.

We are proud of the superb work being done by our campus ministers and their boards and volunteers. Mostly, we are excited about the students and what they will bring to our church and world in the next generation.

The need for a connection with congregations is greater than at any time in history. Churches can get involved with students and campus ministries by funding, volunteers, and much more. We ask for prayer, and ask us about what you can do. We are integral to the mission of this conference.

James C. Howell, *Chairperson*

HIGHER EDUCATION INSTITUTIONS

1. BENNETT COLLEGE FOR WOMEN

I. Students (as of fall semester 2006)

A. Full-time students	591
B. Part-time students	16
C. Full-time equivalent enrollment	598
D. Full-time North Carolina students	153
E. Full-time United Methodist students	51
F. Resident students	435
G. Non-resident (day) students	172
H. Male students	0
I. Female students	607
J. Foreign students	7
K. Number of students receiving financial aid	539

II. Faculty (as of fall semester 2006)

A. Number of full-time faculty	49
B. Number of part-time faculty	21
C. Full-time equivalent faculty	56
D. Degrees of full-time faculty:	
Doctorates	31
Masters	13
E. Average salary of full-time faculty	\$43,205
F. Average compensation of full-time faculty	8,196

III. Operating Finances (7-1-05 to 6-30-06)	
A. Operating income	\$19,878,314
1. Student fees	7,453,943
2. Endowment income (unrestricted)	528,019
3. Church sources	624,015
4. Auxiliary enterprises	2,487,129
5. Student aid (restricted) (included in student fees).....	2,509,010
6. Other	23,880
B. Operating expenses	17,993,596
1. Instructional	6,847,528
2. Administrative and general	7,770,360
3. Library	181,168
4. Physical plant (included throughout other areas)	
5. Student aid	
6. Auxiliary enterprises	1,895,738
7. Other	1,298,802
C. Operating deficit at beginning of 2006-2007	
D. Operating budget for 2006-2007	19,778,065
F. Expenditures per student (2005-2006)	31,623
G. Amount per UM student provided by WNC Conference (2005-2006)	1,000
IV. Other Financial Information	
A. Market value of physical plant (7-1-06)	\$ 60,497,139
B. Capital indebtedness at 7-1-06	6,257,758
D. Net increase in physical plant from preceding year	-9,355,543
C. Market value of endowment at 7-1-05	8,965,780
D. Net decrease in endowment principal from preceding year	

Johnetta B. Cole, *President***2. BREVARD COLLEGE**

I. Students (as of fall semester, 2006-2007)	
A. Full-time students	659
B. Part-time students	25
C. Full-time equivalent enrollment	670
D. Full-time North Carolina students	329
E. Full-time Methodist students	99
F. Resident students	490
G. Non-resident (day) students	194
H. Male students	376
I. Female students	308
J. American Black	36
K. Native American	7
L. Asian American	3
M. Foreign	23
N. Number of students receiving financial aid	681
II. Faculty (as of fall semester, 2006-2007)	
A. Number of full-time faculty	57
B. Number of part-time faculty	35
C. Full-time equivalent faculty	75
D. Number of faculty and administrative staff representing ethnic minorities	6
E. Degrees of full-time faculty:	
Doctorates (or other terminal degree)	38
Masters	18
Bachelors	1
E. Average salary of full-time faculty	\$40,513
F. Average compensation of full-time faculty	51,821
III. Operating Finances (for 2005-2006 fiscal year)	
A. Operating income (total)	\$18,371,261
1. Student fees	9,036,080
2. Endowment income (unrestricted)	1,580,982
3. Church sources	156,086
4. Auxiliary enterprises	4,126,456
5. Student aid	-2,083,772
6. Development funds	2,814,224
7. Other	2,741,205
B. Operating expenditures (total)	\$17,213,587
1. Instructional	5,407,388
2. All institutional support services	4,873,781
3. Library	286,701
4. Physical plant	1,822,423
5. Auxiliary services	3,262,624
6. Student aid	1,560,670
7. Other	0

C. Operating indebtedness at beginning of current year	658,680
D. Operating budget for current year	17,647,032
E. Expenditures per student for current year	25,762
F. Amount per student provided by WNC Conference	215
IV. Capital Funds (2005-2006 fiscal year)	
A. Value of physical plant at beginning of current year	\$28,787,002
B. Capital indebtedness at beginning of current year	13,231,952
C. Net increases to physical plant during preceding year	3,016,944
D. Market value of endowment fund at beginning of current year	19,622,467
E. Net increases to endowment principal during preceding year	767,869

Drew L. Van Horn, *President*

3. GREENSBORO COLLEGE

I. Students (2006-2007)	
A. Full-time students	942
B. Part-time students	334
C. Full-time equivalent enrollment	1,027
D. Full-time North Carolina students	628
E. Full-time Methodist students	135
F. Resident students	512
G. Non-resident (day, evening, weekend) students	625
H. Male students	506
I. Female students	631
J. American black students	209
K. Foreign students	49
L. Number of students receiving financial aid	1,110
II. Faculty (2006-2007)	
A. Number of full-time faculty	71
B. Number of part-time faculty	68
C. Full-time equivalent faculty	86
D. Degrees of full-time faculty:	
Doctorates	41
Masters	23
E. Ethnic minorities employed on faculty and administrative staff	30
F. Average salary of full-time faculty	\$49,644
G. Average compensation of full-time faculty	63,247
III. Operating Finances (for 2005-2006 fiscal year)	
A. Operating income (total)	\$27,440,960
1. Student fees	16,036,467
2. Endowment income (unrestricted)	1,256,209
3. Church sources	141,605
4. Auxiliary enterprises	4,455,388
5. Student aid (restricted)	2,774,371
6. Development funds (exclusive of church, federal, and state funds)	2,770,460
7. Other	0
B. Operating expenditures (total)	25,641,259
1. Instructional	8,216,242
2. Administrative and general	5,716,445
3. Library	347,830
4. Physical plant	1,954,137
5. Auxiliary enterprises	4,150,069
6. Student aid	5,961,664
7. Other	- 705,128
C. Operating deficit at beginning of current year	0
D. Operating budget for 2005-2006 year	26,440,775
E. Expenditures per student for 2005-2006 year	24,351
F. Amount per student provided by WNC Conference (2005-2006)	134
IV. Capital Funds (2005-2006)	
A. Value of physical plant at beginning of current year	\$41,018,504
B. Capital indebtedness at beginning of current year	18,318,456
C. Net increases to physical plant during preceding year	520,827
D. Market value of endowment fund at beginning of current year	31,768,470
E. Net increase to endowment fund principal during preceding year	586,652

Craven E. Williams, *President*

4. HIGH POINT UNIVERSITY

I. Students (as of fall semester, 2006-2007)	
A. Full-time students	2,436
B. Part-time students	375
C. Full-time equivalent enrollment	2,665
D. Full-time North Carolina students	1,477
E. Full-time Methodist students	655
F. Resident students	1,387
G. Day (commuter students and adult learners)	1,424
H. Male students	1,072
I. Female students	1,739
J. American black students	593
K. International students	86
L. Number of students receiving financial aid	2,696
II. Faculty (as of fall semester, 2006-2007)	
A. Number of full-time faculty	127
B. Number of part-time faculty	140
C. Full-time equivalent faculty	174
D. Degrees of full-time faculty:	
Doctorates and other terminal	98
Masters	29
E. Number of ethnic minorities employed on faculty and administrative staff	11
F. Average salary of full-time faculty	\$59,485
G. Average compensation of full-time faculty	74,384
III. Operating Finances (for 2005-2006 fiscal year)	
A. Operating income (total)	\$45,573,778
1. Student fees	34,295,228
2. Endowment income	1,101,086
3. Church sources	141,397
4. Auxiliary enterprises	6,944,726
5. Gifts and grants (unrestricted)	2,005,886
6. Investments (unrestricted)	607,235
7. Other	478,220
B. Operating expenditures (total)	42,641,224
1. Instructional	15,149,023
2. Administrative and general	9,517,187
3. Library	843,988
4. Physical plant	4,208,502
5. Auxiliary enterprises	4,493,053
6. Student aid	8,429,471
C. Operating indebtedness at beginning of current year	0
D. Operating budget for current year	50,711,662
E. Expenditures per student for current year	28,133
F. Amount per student by WNC Conference	53
IV. Capital Funds	
A. Value of physical plant (with depreciation) at beginning of current year	\$50,301,435
B. Capital indebtedness at beginning of current year	14,198,373
C. Net increases to physical plant during preceding year	22,468,694
D. Market value of endowment fund at beginning of current year	48,116,226
E. Net increase to endowment fund principal during preceding year	1,933,927

Nido R. Qubein, *President*

5. PFEIFFER UNIVERSITY

I. Students (undergraduates as of fall semester, 2006-2007)	
A. Full-time students	1,019
B. Part-time students	116
C. Full-time equivalent enrollment	1,075
D. Full-time North Carolina students	821
E. Full-time Methodist students	191
F. Full-time WNC Conference Methodist students	184
G. Resident students	519
H. Day students	616
I. Male students	461
J. Female students	674
K. Black students	259
L. Foreign students	35
M. Number of students receiving financial aid	1,281
II. Faculty (as of fall semester, 2006-2007)	
A. Number of full-time faculty	67
B. Number of part-time faculty	0
C. Number of adjunct faculty	73

D. Number of teaching administrative staff with faculty rank	15
E. Full-time equivalent faculty	96
F. Degrees of full-time faculty:	
Doctorates	46
Masters	21
G. Average salary of full-time faculty	\$49,386
H. Average compensation of full-time faculty	63,310
III. Operating Finances (2006-2007)	
A. Operating Income (total)	
1. Tuition and fees, net	\$ 14,400,988
2. State and federal grants	1,400,704
3. Private gifts (including church)	922,297
4. Investment income	2,399
5. Auxiliary enterprises	3,571,595
6. Other sources	843,411
B. Expenses:	
1. Instructional	8,459,872
2. Public service	0
3. Academic support	2,476,018
4. Student services	4,075,134
5. Institutional support	4,364,428
6. Physical plant	2,448,112
7. Auxiliary enterprises	2,672,330
C. Total net assets	26,857,088
D. Unrestricted net assets	8,781,709
E. Operating budget for current year	27,329,087
F. Expenditure per student for current year	15,982
G. Amount per student by WNC Conference for current year	126
IV. Capital Funds	
A. Book value of physical plant at beginning of current year	\$21,766,267
B. Capital indebtedness at beginning of current year	13,280,181
C. Net increases to physical plant during the year	953,788
D. Market value of endowment fund at beginning of current year	13,967,969
E. Net increase (loss) to endowment fund principal during preceding year	880,536

Charles M. Ambrose, *President*

Proposals: Nominations of College and University Trustees

HIGH POINT UNIVERSITY (Petition 5) (Adopted on June 8, 2007)

Elizabeth Aldridge, Katherine (Katy) M. Boles, Earl E. Congdon, William G. (Bill) Ervin, John (Jack) Finch, Clarency H. (Clancy) Ridley, Jerry Wells, Coy O. Willard, Jr.

DUKE UNIVERSITY (Petition 31) (Adopted on June 7, 2007)

Paula Phillips Burger, Brandon Godwin, Kimberly J. Jenkins, Justin Klein, Michael Marsicano, Uwe E. Reinhardt.

Proposal: Campus Ministry Boards

(Petition 6)

(Adopted on June 8, 2007)

Appalachian State University

Don Watson, Bennie Anderson, Margaret Eggers, Jim Goff, Chris Laine, Jordan Luper, Katey Blaylock, Tommy Boyd, Kelly Broman-Fulks, Rob Sanders, Lynn Holaday, Benny McFalls, Harold Gilbert. *Ex Officio*: N. Fred Jordan, Jr., A. J. Thomas, Vern Collins, D. Brad Farrington, Arnetta E. Beverly, Marianne M. Romanat, Judy H. Eurey, Jeffery A. Sweeney, John C. Fitzgerald.

Community College Ministry of Charlotte, Central Piedmont Community College

Mark Helms, Mel Gay, Elaine Olenik, Mitchell Hagler.

Mitchell Community College, Statesville

William C. Findt, Lynne M. Lepley, John Milholland, Dan Manning, Steve Scott, Paul Sink, Walter Taylor, Gary West.

North Carolina A&T State University

Jean Attaway, Shirley L. Canty, Miller C. Carter, Jr., Mary Ann Cole, Carmen Suggs Cotton, Alfonza Everett, Mica Gaines, Frank H. (Duke) Ison, George Jones, Ramona Meadows, Arnicia Morgan, James Perkins, Kurt Taylor, Chelsea Tipton, Patricia Wall, Doretta Wooten. *Ex Officio*: Sadye Joyner Milton, Annie D. Purcell.

University of North Carolina at Asheville

Jonathan D. Coppedge-Henley, Randy Booker, Christy Brookshire, Alexandra Holland, Maggie Harvin, Brian Hook, Heather S. Kilbourne, Paige Reinhard, Kurt Myers, Mary Alice White, Chris Martin, Uiyeon Kim, Lisa Hartzog Hannah. *Ex Officio*: Ashley Crowder Stanley, Jennifer McSwain Martin.